

OWENS CORNING WABASH FACILITY  
3711 Mill Street  
Wabash, Indiana 46992



Via E-Mail: [agatlin@dwd.in.gov](mailto:agatlin@dwd.in.gov)

8/18/2023

Ashley Gatlin  
Program Director, Rapid Response  
Department of Workforce Development  
10 N Senate Ave, SE311  
Indianapolis, IN 46204

To Whom It May Concern;

Owens Corning has regrettably determined that it is necessary to close its Wabash facility located at 3711 Mill Street, Wabash, Indiana 46992 and is discontinuing operations on or around October 31, 2023. As a result, all roles within the site will be permanently eliminated.

Because this will impact a facility within your geographical jurisdiction, this written notice is being provided at this time in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §§ 2101 et seq, and applicable state law. We anticipate that this plant closure will result in lack of work beginning for some employees on October 31, 2023.

The positions affected and number of employees holding each position is below.

| Position                    | # of Employees Affected |
|-----------------------------|-------------------------|
| Cupola Operator             | 5                       |
| EHS Coordinator             | 1                       |
| Electrician                 | 3                       |
| Warehouse Supervisor        | 6                       |
| Forklift Operator           | 12                      |
| Maintenance Mechanic        | 8                       |
| Maintenance Shift Leader    | 3                       |
| Maintenance Planner         | 2                       |
| Production Operator         | 23                      |
| Production Supervisor       | 9                       |
| Quality Technician          | 3                       |
| Production Shift Leader     | 3                       |
| Plant Leader                | 1                       |
| Environment & Safety Leader | 1                       |
| Maintenance Leader          | 1                       |
| Purchasing Specialist       | 1                       |
| HR Professional             | 1                       |
| Sr. Engineering Specialist  | 1                       |
| Maintenance Supervisor      | 1                       |

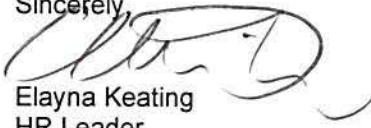
|                   |   |
|-------------------|---|
| Engineering Lead  | 1 |
| Operations Leader | 1 |

This is a non-unionized facility and all employees impacted by the closure do not have any bumping or transfer rights.

The information provided to you now represents the best information available to the Company as of the date of this notice. Should further information become available to us that may impact or change the intended closure, those impacted, or the dates identified above, we will notify you.

For further information, you may contact me at (614) 599-1532.

Sincerely,



Elayna Keating  
HR Leader