



January 19, 2024

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204

VIA E-MAIL (agatlin@dwd.in.gov) AND FEDERAL EXPRESS

RE: Announcement of Planned Action

Dear Director Gatlin,

I am writing to give you notice that there will be a plant closing and termination of Kenco Logistic Services, LLC's ("Kenco") operations at 202 S. Belmont Avenue, Indianapolis, IN 46222 ("the Facility"). This plant closing is expected to be permanent and will affect all associates at the facility. The number of affected associates is 110.

All affected associates have been notified of their separation date and that their separation from employment will be permanent. The affected associates are scheduled to be separated from employment on March 19, 2023.

There are no bumping rights for the affected associates, that is, associates are not able to displace more junior associates out of their job positions as a result of this facility closing.

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to various government agencies and elected officials of a pending mass layoff or facility shutdown.

Should you have any questions, please contact Lee Peterson, Network HR Manager, at (815) 904-1164.

Sincerely,

Rebecca Wilson
Group Vice-President, Human Resources
Kenco



CC: Mayor Joe Hogsett
City of Indianapolis
2501 City-County Building
200 East Washington Street
Indianapolis, IN 46204

VIA FEDERAL EXPRESS
