## Notice of Public Meeting

The Board of School Trustees of Brownsburg Community Schol Corporation will hold a public meeting on July 22, 2024 at 6:30 p.m. at Brownsburg Community School Corporation, 310 Stadium Drive, Brownsburg, IN, to discuss and hear public comments on the proposed contract between the Board and the candidate for superintendent.

The proposed contract includes the following details:

- 1. Duration starting on July 22, 2024 and concluding on June 30, 2027, with automatic extension under Indiana law unless notice given;
- 2. Position includes serving the school as a superintendent during the term and performing the duties generally recognized as being the normal functions of an IN public school superintendent and as enumerated in board policy;
- 3. Beginning July 22, 2024, an annual salary of \$195,00,000 with potential for annual increase beginning July 1, 2025, depending upon results of Superintendent's evaluation, increases offered to teachers and up to a maximum 5% performance compensation at the discretion of the Board;
- 4. The Board shall pay the Superintendent an additional amount of \$20,000 for the 2024-2025 school year and for each subsequent year thereafter, which the Superintendent will contribute to 403(b) and 457(b) plans
- 5. INPRS the Board shall make any contribution to the Indiana Public Retirement System that would otherwise be required to be paid by the Superintendent.
- 6. The Board shall reimburse the Superintendent for appropriate business and professional expenses. Appropriate expenses shall include the cost of membership and participation in State and National professional associations for educational administrators and expenses related to the Superintendent's attendance at conferences and activities.
- 7. Payment of all the Superintendent's health, dental, vision, life, and long-term disability minus one dollar.
- 8. Annual car allowance of \$8,000.
- 9. Cell phone allowance of \$1,200 per contract year.
- 10. Twenty-five (25) annual paid vacation days. Other paid leave days equivalent to days offered to other full time administrative employees.
- 11. Additional fringe benefits available to other full time employees;
- 12. Provisions regarding evaluation and termination process consistent with applicable law; and
- 13. Miscellaneous provisions regarding non-monetary aspects of the contract.

The Board anticipates taking final action on the proposed superintendent contract at a public meeting on July 22, 2024 at 6:30 p.m. at the Brownsburg Community School Corporation, 310 Stadium Drive, Brownsburg, IN